



### YORK & DISTRICT RIDING CLUB

#### Code of Conduct: Club Officials, Volunteers, Coaches and Instructors

As a Club Official, volunteer, coach or instructor for YDRC the club would like you to:

- Implement the club's Safeguarding policy and procedures.
- Report any concerns about or allegations of abuse or poor practice to the Club Safeguarding Officer.
- Listen to any concerns that parents or young people might have.
- Do not engage in any behaviour that constitutes any form of abuse.
- Respect your position of trust and maintain appropriate boundaries and relationships.
- Keep coaching, first aid and safeguarding training up to date where necessary.
- Respect children's trust and rights whilst being honest and open with them.
- Do not discriminate against anyone, regardless of gender, race, sexual orientation or ability.
- Administer first aid if an injury occurs and call for help when necessary.
- Use constructive and positive methods of developing skills, without humiliating or harming them.
- Abide by the club's other policies.
- Challenge and address instances of poor, negative, aggressive or bullying behaviour.
- Lead by example.
- Develop positive relationships with members or parents/carers and keep them updated of their child's development/progress where appropriate.
- Help make the club a friendly and welcoming place to be.

As a Club Official, volunteer, coach or instructor YDRC understands you have the right to:

- Enjoy the time you spend with the club and be supported in your role
- Be informed of the club's safeguarding procedures and what you need to do if something isn't right.
- Have access to ongoing training and support where necessary.
- Be listened to.
- Be involved and contribute towards decisions that affect the club.
- Be respected and treated fairly.
- Feel welcomed, valued and not judged based on your race, gender, sexuality or ability.
- Be protected from physical or emotional abuse from children or parents and be supported to resolve conflict.